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We Are Very Social Limited (the “**Company**”) is the holding company of companies providing social media marketing services around the world, including in throughout EMEA, APAC and the North America. The Company and its UK subsidiary, We Are Social Ltd (together “**We Are Social**” / “**we**” / “**us**” / “**our**”) carry out business in the UK.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2021. We oppose slavery and human trafficking in all its forms and make this statement to set out the steps that we have taken to ensure that there is no slavery or human trafficking in our business or in our supply chains.

Given the nature of We Are Social’s business, We Are Social considers that the risk of modern slavery or human trafficking (“**Modern Slavery**”) taking place within its corporate activities is relatively low. Notwithstanding this, We Are Social is committed to ensuring that no Modern Slavery does, in fact, take place within its corporate activities either now or in the future.

Accordingly, We Are Social ensures this through:

### **(1) Our policies**

We are committed to ensuring that there is no Modern Slavery in our supply chains or in any part of our business. We Are Social have a number of policies in place to ensure this, including a Modern Slavery Policy and a Whistleblowing Policy.

The Whistleblowing Policy can, inter alia, be used to report any suspected instance of Modern Slavery either within our business or our supply chain. We Are Social ensures that all reports through its Whistleblowing Policy are fully investigated and necessary remedial action is taken in the event that any abuse is discovered. We Are Social operates a zero-tolerance policy towards Modern Slavery.

In addition, We Are Social also has a robust recruitment policy which is compliant with all relevant UK laws (including all checks necessary to ensure the right of individuals to work in the UK).

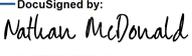
### **(2) Training**

To ensure that our personnel understand what constitutes Modern Slavery and how to identify it, we provide training to our staff. This allows us to identify, mitigate and monitor any potential risks of Modern Slavery in our supply chains.

We use the following key performance indicators to assess our effectiveness in ensuring that no Modern Slavery has occurred in our business or our supply chains in any given year:

- The number of staff trained on Modern Slavery;
- The number of breaches of our Modern Slavery Policy;
- The number of reports through our Whistleblowing Policy concerning Modern Slavery; and
- Any instances of remedial action relating to Modern Slavery.

This statement was approved by the board of directors of We Are Very Social Ltd and We Are Social Ltd on 14 June 2021.

DocuSigned by:  
  
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Nathan McDonald, Director  
We Are Very Social Ltd and We Are Social Ltd

Dated: 16-Jun-21 | 06:37 CST